



EMPLOYEE TURNOVER

Top reasons people leave

They are not engaged

- Employees are not connected to their work
- Suggestion: Socializing/Contests. Ask them their ideas/team building.

Managers Mishaps

- "Most people don't quit their jobs; they quit their managers"
- Suggestions..Do employees feel a team effort? Are they being respected? Are questions or suggestions being acknowledged?

No Room to Grow

- Someone could love their job and people they work with but see they will never grow with the company.
- Suggestions..Can they be cross-trained in another area? Can they be trained to one day be a manager?

Keep up with Technology

- Are you still stuck in the "Old ways", nothing works well
- Suggestions..Update all platforms being used. Update your digital presence as well

Pay & Benefit

- Small pay, long hours and no benefits are not ideal for anyone.
- Suggestions.. Can you raise pay? Do you have health insurance for full time? Can you shorten the hours

Workplace Policies

- Too Strict of rules? Meal breaks too short?
- Suggestions.. Balance work & home life for your employee. Flexible or set schedule? Are the uniforms outdated?



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